



This policy applies to all Time4Sport led services, excluding school managed services, where we will follow the school's individual policy.

Behaviour Policy

Time4Sport uses effective behaviour management strategies to promote the welfare and enjoyment of children attending our services. Working in partnership with parents and other agencies, we aim to encourage socially acceptable behaviour using clear, consistent and positive strategies. The service rules are compiled with the children and are discussed regularly.

Whilst at Time4Sport services we expect both children and adults to:

- Use socially acceptable behaviour
- Comply with the Time4Sport policies and procedures
- Respect one another, accepting differences of race, gender, ability, age and religion
- Ask for assistance if needed

Time4Sport will promote and actively encourage good behaviour by leading by example and by colleagues respecting each other and the children. It is believed that by adopting a culture of sharing and caring, engaging rules of action and consequence and by the adults leading by example, any incidents of bullying, name calling, or aggression will be minimised. By establishing clear boundaries according to the child's level of understanding, children become aware of routines and settings and know what is expected of them. One child's behaviour must not be allowed to endanger the other children in the group by absorbing or distracting the supervising colleagues. Parents/teachers are expected to provide suitable detail in terms of behavioural traits of their children when registering their child or when there is a significant change.

Children will be made aware of the effects of their behaviour on others and methods of discussion and distraction shall be used when confronting behaviour issues. No undue stress shall be placed on the child in terms of humiliation, segregation or any form of physical punishment.

If a child's behaviour is concerning Time4Sport staff the following steps will be taken:

- The child will be given a verbal warning and explanation about why their behaviour is unacceptable. The '3 strike rule' will be followed – verbal warning, time-out from activity, parents/carers/teachers informed.
- Following this if the unacceptable behaviour continues, the child may be given a short time out to reflect and can join back in after a discussion with our team.

- If this does not resolve the matter, then parents/carers/teachers will be informed.
- If the unacceptable behaviour continues the colleagues will monitor and record the incidents and keep the parents/school informed.
- If there is no improvement then the staff member will report the behaviour to the Operations Manager, who will discuss with the child's parents/school. A plan of action will be made, whether this means the child's hours at camp are reduced, or a decision is to be made about whether it is suitable for them to return to future provision. A decision will be made in the best interest of the child and the provision, and this will be communicated to the parents/school and T4S team.
- In the unlikely event that the behaviour does not improve Time4Sport reserve the right to suspend the child from the provision on a temporary or permanent basis.
- Abuse, both verbal and/or physical, against a member of staff or another child will not be tolerated and may lead to immediate suspension.

If at any time a child's behaviour is extremely anti-social, then temporary or permanent suspension may be implemented immediately.

If a child's behaviour consistently affects the good feeling within the provision, Time4Sport may suspend this child.

Time4Sport will make sure that colleagues will receive training, if required, in respect of basic behavioural management and how to control situations to ensure the safety of the children.